Painters Forstal Community Hall – Strategic Planning

Results of session #1

Monday 9th October 2023

Painters Forstal Community Hall – Strategic Planning





To understand who we are, and where we want to go this year, next year and in the next 5-10 years.



To develop a common set of values and beliefs

CURRENT STATE	FUTURE STATE	VALUES & RISKS	PRIORITIES & GOALS	ACTION PLANNING
Where are we now?	Where are we going?	What will get in our way?	What do we need to do?	How will we implement our plan?
Celebrate SWOT Scan	3-year visioning exercise	Values & behaviors	Setting 3 Strategic Priorities	Action & Comms Planning
PESTLE Analysis	3-year mission exercise	Risk Analysis	SMART goals	Critical Capacities

Where are we now?

Start by celebrating success...



Strengths

- Proximity to Faversham
- Outside space actractive
- Beautiful building
- Well lit (bright)
- Great feedback users love the space
- Enthusiastic/passionate trustees
- Volunteers
- A fresh start no history
- Newsletters
- Community mobilizer
- Governance strong

Weaknesses

- Outside space landscaping
- Too much reliance on social media
- Apathy
- Price per hour
- Poor acoustics
- Lack of money
- Safe play area
- No stage/sound/light
- Insufficient parking
- Lack of direction 'shooting from the hip'
- Too few trustees
- Range of trustee skills
- Under advertising
- Age specific activities
- Not all interests in the community addressed

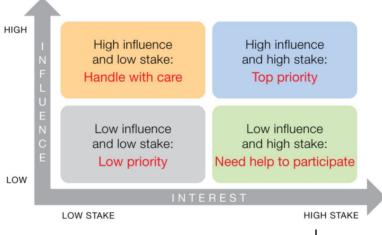
Opportunities

- Healthcare activities
- Engage new residents (in newbuild)
- Raise profile/spread word
- Still 18 months on Community Mobilizer contract
- Faversham
- Business use: workshops, NHS, conferences
- More regular users
- Improve on working details
- Willowfarm (and other local businesses)
- Solar (on roof)
- Shop
- Extension
- Plenty of space to grow
- Special events
- Map out future events
- Create a fabulous outside space

Threats

- Rising costs
- Negative feedback
- Lack of members
- No bookings
- End of mobilizer contract
- Competition e.g., Brogdale, Eastling etc
- Financial stability
- Lack of community engagement
- Loss of key Trustees/supporters

Where are we going?



Stakeholder analysis

		LOW STAKE	HIG
High Influence & lo	w stake	High influence & High stake	
Members KCC SBC	Maintain engagement	Regular hirers Community: visitors, residents, nearby Trustees Donors/grantees Lottery	
Low influence & low stake		Low influence and High Stake	
Lorenden School Ospringe School Gardening club Anglican Catholics Local businesses Parish Council	Low priority	Young families Event holders Hirers Vulnerable in the community Needs our help	

Our key stakeholders are hirers, the community, and our supporters

Our values

- Honesty/integrity
- Inclusivity
- Friendship
- Community well-being
- Helpfulness
- Transparency/openness
- Community spirit
- Togetherness
- Community ownership
- Inter-generational
- Active

"PFCA aims to help create a strong, healthy and inclusive community that shares responsibility and responds to the needs of all"

Strategic priorities and actions

Action plan & projects

Necessary Now (end 2023)

- More income
- Advertising/banners
- More bookings
- Landscaping plan
- Strategic plan
- Coat stand
- Trustees roles/responsibilities
- Notice board at hall and village green one repaired

Nice to have soon (Sept 2024)

- Better acoustics
- Extension parking
- Landscaping
- Caretaker volunteer
- Floor cleaning machine
- Cess pool alarm
- Bistro tables and chairs
- Pre-school
- Outside benches
- Action Plan of events
- PFCH street signs
- Safe play area
- EVC points

Wonderful in the future (wow!)

- Paid caretaker
- Stage
- Mother and toddler group
- Hall extension
- Shop
- Roof solar
- Projector
- Sound system
- Windmill

Priority projects for 23/24

Project	Sub project	Actions	Deadline	Trustee lead	Notes
Overflow carpark and landscaping		Assess options for carpark			
		Get quotes for carpark			
		Apply for grant			Could be supported by OPC and Murphy
	Procure trees	Arrange planting event			Trees procured
Acoustics		Assess acoustic options			
		Get quote			One quote received
		Apply for grant			Possible application to KCF

Nice to have projects for 23/24

Project	Actions	Deadline	Trustee
Fence for outdoor play area	Get quotes		
	Apply for grant		

Longer term projects

Project	Actions	Trustee
Solar		
Stage		
Sound		
Hall extension		

Volunteering ideas

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Activities and skills

For Children

Reading to very young people Children/teen activities Mum and toddler groups Christmas and Easter events

Activities for all ages

Tai Chi

Music - needs a piano Singing lessons - choir Helping young who want to act Helping ladies with fashion advice Book club - adults Horse advice/training Crafting Gardening Flower arranging Table tennis Film screenings

Supporting PFCA/PFCH

Organising community events DBS/CRB checking for volunteers Safeguarding Admin Social media

More support to PFCA/PFCH

Cleaning up Designing/planning special events Opening and closing Setting out tables & chairs

Volunteer skills

Helping with events Communication Talking to people Befriending Listening

More volunteer skills

Diversity and inclusion Admin/form filling Support to events Raising awareness Advertising and promotion Grass cutting and maintenance

General activities

Clinics - chiropody and optician Food and drink events Photography Board games Knit & natter Tree planting IT skills Race nights Fete Art Barn dances Men's shed Cooking skills for young and old